

## Sustainability Policy Statement

At EDM I, we continue to work towards attaining good corporate citizenship, where the management pledges to balance every business priority with social, economic and environmental responsibilities, working with our employees and encouraging our other stakeholders to be in harmony with the society and the environment at large in their day-to-day activities.

The following are key elements of our sustainability strategy:

### **1. Minimise environmental impact**

EDMI shall develop and provide smart metering solutions that contribute to minimising environmental impact by improving energy efficiency and increasing the use of clean energy. EDM I is also committed to reducing the environmental impact of its business activities and providing hazardous substance-free products that meet the environmental and regulatory requirements.

### **2. Contribute to sustainable cities and communities**

EDMI shall contribute to building sustainable energy infrastructure globally by leveraging smart metering solutions that benefit the end consumers and communities. Additionally, EDM I aims to promote sustainable business and circular economies through partnerships and collaborations with other stakeholders.

### **3. Respect for human rights**

EDMI shall ensure that all group companies and their business partners are not complicit in the abuse of human rights. EDM I supports and respects international codes of human rights, including the United Nations International Bill of Human Rights, the United Nations Global Compact, and the ILO Declaration on Fundamental Principles and Rights at Work.

### **4. Create a diversified workplace and foster a social issue-solving culture**

EDMI shall promote diversity and inclusion in the workplace and ensure occupational health, safety and well-being for employees. EDM I is also committed to creating an organisation where the employees are aware of environmental conservation and other social issues, and play a role to contribute.

### **5. Strengthen governance**

EDMI shall strive to strengthen corporate governance and risk management to effectively fulfill the responsibilities to stakeholders and aim for sustainable growth.

# Sustainability Policy Statement

Effective Date: [01 December 2022](#)

---



Approved by:

A handwritten signature in black ink that reads 'RSKirsopp' with a stylized flourish at the end.

---

**Mr. Roy Kirsopp**  
Chief Executive Officer of EDM I Group