

EDMI Materiality Goals

EDMI has set five (5) materiality goals with key initiatives that we must prioritise to solve various social issues and grow sustainably with society.

Materiality Goal (1): Creating New Values for Resilient Power Infrastructure

Material Topic	Key Initiatives	Supported SDGs
Energy	- Support energy efficiency through smart metering solutions - Support enabling greater adoption of renewable energy - Support resilient and reliable energy infrastructure	  
Sustainable Product and Technology Development	- Optimise product energy efficiency - Develop sustainable infrastructure solutions - Develop green technology enablers - Increase resource efficiency - Encourage circular design principles (use of recycled materials, repairability, modularity, recyclability, and product longevity)	   

Materiality Goal (2): Contributing to a Decarbonized Society

Material Topic	Key Initiatives	Supported SDGs
Greenhouse Gas Emission	- Reduce greenhouse gas emissions across operations and value chain - Support decarbonisation through products and services - Improve energy efficiency across operations and products	  
Environmental Stewardship	- Ensure efficient use of natural resources - Improve pollution management - Improve waste and water management	  

Materiality Goal (3): Respect for Human Rights

Material Topic	Key Initiatives	Supported SDGs
Human Rights	- Respect and protect human rights in accordance with applicable laws and internationally recognised human rights principles - Prevent forced labour, child labour and modern slavery across operations and the supply chain - Conduct human rights due diligence and promote fair labour practices throughout the supply chain - Foster a speak-up culture through accessible whistleblowing and reporting channels without fear of retaliation	  

Materiality Goal (4): Creating a Workplace Where Individuals Thrive

Material Topic	Key Initiatives	Supported SDGs
Diversity, Inclusion and Employee Engagement	- Promote diversity, inclusion and equal opportunity - Enhance employee engagement	  
People Development and Community Engagement	- Develop employees' skills and capabilities - Promote continuous learning and sustainability awareness - Support employee participation in community initiatives and social impact activities	 
Safety, Health and Wellbeing	- Strengthen occupational health and safety performance - Promote mental health and employee wellbeing	 

Materiality Goal (5): Strengthening Corporate Governance

Material Topic	Key Initiatives	Supported SDGs
Corporate Governance and Business Conduct	- Strengthen governance framework and oversight - Promote ethical business conduct and compliance with applicable laws, regulations and company policies - Strengthen risk management and business continuity - Prevent bribery, corruption, fraud and conflicts of interest through effective controls, monitoring and training - Enhance risk management, transparency and accurate record-keeping to support sustainable business operations	 

Approved by:

A handwritten signature in black ink, appearing to read "RS Kirsopp", written over a horizontal line.

Roy Kirsopp

Chief Executive Officer of EDM I Group