

Sustainability Policy Statement

At EDM I, sustainability is integral to how we create long-term value and achieve sustainable growth. We are committed to being a responsible corporate citizen by balancing business priorities with environmental, social and economic responsibilities. Working closely with our employees, customers, suppliers, business partners and communities, we strive to create positive outcomes for our stakeholders while contributing to a more sustainable future.

This Policy applies across the EDM I Group and guides engagement across the value chain. Our sustainability commitments are organised around EDM I's five materiality goals:

1. Creating New Value for Resilient Power Infrastructure

EDM I shall deliver reliable smart metering and intelligent energy solutions that enable more efficient resource management, support the adoption of renewable energy and contribute to resilient and sustainable communities. EDM I is committed to improving product energy efficiency, advancing sustainable innovation, optimising resource use, and applying circular design principles, including durability, reparability, modularity, recyclability and the responsible use of materials.

2. Contributing to a Decarbonized Society

EDM I shall support the transition to a decarbonised society by reducing greenhouse gas emissions across its operations and value chain, improving energy efficiency, and enabling more sustainable energy systems through its products and solutions. EDM I is committed to managing natural resources responsibly, minimising pollution, and improving waste and water management in accordance with applicable environmental requirements.

3. Respect for Human Rights

EDM I shall respect and uphold internationally recognised human rights across its operations and value chain. EDM I is committed to promoting fair, safe and inclusive workplaces, preventing forced labour, child labour, modern slavery and discrimination, undertaking appropriate human rights due diligence across its operations and value chain, and providing accessible grievance mechanisms that protect individuals from retaliation.

4. Creating a Workplace Where Individuals Thrive

EDM I shall foster a diverse, inclusive, safe and supportive workplace where individuals can thrive. EDM I is committed to promoting equal opportunity and employee engagement, investing in professional development, encouraging continuous learning and sustainability awareness, and supporting participation in initiatives that create positive impacts for communities and society.

EDM I shall maintain safe and healthy workplaces by strengthening occupational health and safety practices, preventing workplace injuries and work-related ill health, and supporting the physical and mental wellbeing of employees.

5. Strengthening Corporate Governance

EDMI shall strengthen governance through effective oversight, risk management and business continuity practices. EDM I is committed to operating with integrity, transparency and accountability; complying with applicable laws, regulations and company policies; preventing bribery, corruption, fraud and conflicts of interest; maintaining accurate and reliable records; and promoting responsible business conduct throughout its operations and business relationships through appropriate controls, monitoring, training and awareness

Approved by:

A handwritten signature in black ink, appearing to read "RS Kirsopp".

Mr. Roy Kirsopp

Chief Executive Officer of EDM I Group